

**Eugenia “Genia” Spencer
Managing Director, Operations -- South Atlantic Division
Randstad North America**

As Managing Director of Operations for Randstad North America's South Atlantic Division, Genia Spencer is responsible for \$520 million annual revenues and 720 staffing professionals operating out of more than 200 offices in 11 states and the District of Columbia.

Spencer joined Randstad from Strategix Solutions in October 1999 when Strategix was acquired by Randstad. Upon joining Randstad, Spencer assumed responsibility for the integration, marketing and cross-selling activities for 15 acquired entities in the company's Mid-Atlantic Division.

Spencer has held increasingly responsible management positions during a nearly 20-year career in the professional consulting and staffing industries.

She has completed a number of professional coaching, management, and consulting and staffing specialty courses including the International Staffing Executive's Service Management Institute program for Managing the Service Delivery Chain, conducted in Barcelona, Spain.

A graduate of Florida Atlantic University, Spencer holds a B.S. degree in business administration.

Genia resides in a suburb of Atlanta with her husband and son.

About Randstad North America

Headquartered in Atlanta, Ga., Randstad North America is a wholly owned subsidiary of Randstad Holding nv, a \$5.9 billion provider of professional employment services and the fourth largest staffing organization in the world, with 2,267 offices in 13 countries across Europe and North America. In 2002, Randstad's 13,040 worldwide employment experts put 207,800 people to work around the world **each day**. During the same period, Randstad North America's 2,330 staffing professionals put 219,749 individuals to work in the U.S. and Canada and provided employment services, outsourcing and counsel to 27,000 U.S. and Canadian employers through 500 branches, field support, client-dedicated and franchise locations in the U.S. and Canada. In keeping with its focus on attracting and retaining the best talent, Randstad offers short- and long-term assignments, contract engagements and direct hire opportunities in five core practice areas – Office Talent, Industrial Talent, Creative Talent, Technical Services and Professional Resources. Randstad also offers eligible external talent skills assessments, career counseling, training, health and dental insurance coverage, paid vacation and generous employer contributions to a 401(k) plan. More information is available at the company's Web site, www.us.randstad.com. Investment information is [available at www.randstadholding.com](http://www.randstadholding.com).

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Last Saved On: 9/9/03 5:17 PM
Last Saved By: northcuttd
Total Editing Time: 1 Minute
Last Printed On: 9/9/03 5:19 PM
As of Last Complete Printing
Number of Pages: 1
Number of Words: 390 (approx.)
Number of Characters: 2,228 (approx.)

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