

Michael T. Jacoutot

**Chief Marketing Officer &
Managing Director of Operations – Southern/ Western/ Central Divisions
Randstad North America**

As Chief Marketing Officer and Managing Director of Operations for Randstad North America, Mike Jacoutot oversees the company's strategic marketing, marcom and creative services organizations. He also oversees operations for the company's South/Central/Western division.

Under Jacoutot's direction, Randstad North America has initiated a comprehensive strategic branding program throughout the United States and Canada.

Prior to joining Randstad in 2002, Jacoutot held increasingly responsible management positions in marketing, sales, and customer service during a 20-year career in the document management industry.

Between 1992 and 2002, Jacoutot served in several sales management positions with the Standard Register Company of Dayton, Ohio, leading to his appointment as Vice President of Sales, Marketing, and Customer Service.

In that role, he led the implementation of Customer Relationship Management software in an organization of 1,700 sales, marketing, and customer service employees. Under his leadership, Standard Register achieved the document management industry's highest profit percentage level.

Jacoutot began his business career in 1982 with Wallace Computer Services, Inc., of Lisle, Illinois. At Wallace, he held increasingly responsible sales and sales management positions during his nine-plus year tenure.

A graduate of LaSalle University, Jacoutot holds a B.S. degree in business administration. While at LaSalle, he was named a four-time NCAA Division III All-American in Wrestling.

Jacoutot resides in Atlanta with his wife Kathy and their three children.

About Randstad North America

Headquartered in Atlanta, Ga., Randstad North America is a wholly owned subsidiary of Randstad Holding NV, a \$5.9 billion provider of professional employment services and the fourth largest staffing organization in the world, with 2,267 offices in 13 countries across Europe and North America. In 2002, Randstad's 13,040 worldwide employment experts put 207,800 people to work around the world **each day**. During the same period, Randstad North America's 2,330 staffing professionals put 219,749 individuals to work in the U.S. and Canada and provided employment services, outsourcing and counsel to 27,000 U.S. and Canadian employers through 500 branches, field support, client-dedicated and franchise locations in the U.S. and Canada. In keeping with its focus on attracting and retaining the best talent, Randstad offers short- and long-term assignments, contract engagements and direct hire opportunities in five core practice areas – Office Talent, Industrial Talent, Creative Talent, Technical Services and Professional Resources. Randstad also offers eligible external talent skills assessments, career counseling, training, health and dental insurance coverage, paid vacation and generous employer contributions to a 401(k) plan. More information is available at the company's Web site, www.us.randstad.com. Investment information is available at www.randstadholding.com.

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Directory: H:\Web Services Group\us.randstad.com\New docs for Mgmt-etc
Template: C:\WINNT40\Profiles\northcuttd\Application
Data\Microsoft\Templates\Normal.dot
Title: Michael T
Subject:
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Keywords:
Comments:
Creation Date: 9/9/03 5:18 PM
Change Number: 2
Last Saved On: 9/9/03 5:18 PM
Last Saved By: northcuttd
Total Editing Time: 1 Minute
Last Printed On: 9/9/03 5:19 PM
As of Last Complete Printing
Number of Pages: 1
Number of Words: 464 (approx.)
Number of Characters: 2,647 (approx.)

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