

## Randstad North America Overview

Headquartered in Atlanta, Randstad North America is a wholly owned subsidiary of Randstad Holding nv, a \$5.9 billion provider of professional employment services. Randstad Holding nv is the fourth largest staffing organization in the world, with 2,242 offices in 13 countries in Europe and North America. In 2003, Randstad's 12,280 worldwide employment experts put 206,000 people to work **each day** around the world. During the same period, Randstad North America's 2,230 employment experts put 193,273 people to work at 12,000 U.S. and Canadian businesses, for a total payroll of \$748+ million.

Randstad is focused on providing a wide variety of opportunities for talented job candidates while providing strategic employment services to businesses. The company concentrates on placing candidates in five core practice areas: Office Talent, Industrial Talent, Creative Talent, Technical Services and Professional Resources. Employment opportunities include short- and long-term assignments, contract engagements and direct hires. In addition to providing employment opportunities, Randstad also offers eligible external talent benefits including career counseling, skill assessments, skills-enhancement training, health insurance coverage, paid vacation and generous employer contributions to a 401(k) plan.

Randstad is committed to serving the needs of today's workforce, and its mission is to provide rewarding employment opportunities, career guidance and enough flexibility to allow time to enjoy what life has to offer. Randstad believes that the concept behind the "temp firm" has changed, and the company is committed to providing job candidates and placed employees with the tools they need to succeed in their chosen career. Randstad's individualized approach to working with candidates and its innovative programs, training and benefits attract the best talent the North American workforce has to offer. In 2003, Randstad's award-winning corporate University helped more than 500 U.S. and Canadian workers update their job skills.

As a wholly owned subsidiary of Netherlands-based Randstad Holding nv, Randstad North America is able to capitalize on the company's rich history and global network of offices. Randstad Holding is listed on the Euronext Amsterdam (Reuters: RAND.AS), where options for Randstad Holding shares are also traded. For more information about Randstad North America, visit: [www.us.randstad.com](http://www.us.randstad.com). For more information about Randstad Holding, visit: [www.randstadholding.com](http://www.randstadholding.com).

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